

THE NEW CONTRIBUTIONS OF THE THESIS

Thesis title: Developing Human Resources in the Industry of Ho Chi Minh City

Major: Business administration. Major code: 9340101

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This research is not merely a focused study on the industrial sector within a specific locale but also a valuable endeavor by the author to deepen the theoretical framework surrounding human resource development in the modern era.

The study advances the field by delving deeply into the factors influencing human resource development under the rapid advancement of technology and the Fourth Industrial Revolution. By doing so, it sheds light on the complex relationships among technology, labor organization, and workforce skills. Through this analysis, the research provides a comprehensive view of the formation, development, and transformation of human resources in the context of Industry 4.0.

Additionally, the dissertation contributes to this area by introducing new models and concepts with the potential for broad application in future research on human resources. These models not only offer insights into the process of human resource development within the Industry 4.0 context but also pave the way for new research directions and possibilities in this field. This will help drive progress and advancement in human resource studies in the future.

Moreover, the proposed models and theoretical frameworks are not restricted to Ho Chi Minh City alone; they hold the potential for adaptation and application in other regions and industries. This is particularly significant for a developing nation like

Vietnam, where embracing modern human resource management principles and methods can promote comprehensive and sustainable economic growth. The expansion of these models' applications also fosters opportunities for collaboration and knowledge exchange across different regions and industries, enhancing the effectiveness and adaptability of human resource management strategies.

With its focus on Ho Chi Minh City—a leading economic hub in Vietnam—the dissertation represents an essential and innovative step in the field of human resource research. The city is not only the country's largest economic center but also home to one of the most diverse and dynamic workforces in the region.

The study's findings and results provide valuable insights for policy-making and corporate strategy while offering a solid foundation for future research. Understanding the status and trends in human resource development within a unique environment like Ho Chi Minh City will enable the creation of flexible and locally relevant human resource development strategies that align with both global trends and local characteristics.

This is particularly important in an increasingly volatile and competitive business environment. Comprehensive and accurate human resource research will empower businesses and policymakers to make informed and effective decisions, thereby promoting sustainable economic and social development.